



AFFIRMATIVE ACTION

Effective Date: June 19, 2009
Responsible Office: Human Resources
Division: Operations

Revised Date: July 8, 2020

I. PURPOSE/OBJECTIVE

To ensure that all applicants receive fair consideration for employment and that promotion or upgrading; demotion, transfer; layoff, return from layoff, termination; benefits, rates of pay or other forms of compensation; selection for training; and tenure will be administered without regard to race, color, religion, sex, age, or national origin. This policy relates to all programs and activities of the University as well as to employment.

II. STATEMENT OF POLICY

Grambling State University is committed to its policy to comply with state and federal laws and regulations providing for equal employment opportunity, equal education opportunity and affirmative action without regard to race, color, religion, sex, age, national origin, disability, veteran status, or any other non-merit factors. The University is committed to this policy because it is our belief that it is morally right, it is good personnel management, and is legally required.