

Form B2 – Chancellor’s Data Report 2021-2022 Academic Year, Fall Semester¹

Grambling State University

Confidential Advisors and Responsible Employees²	Total
a. Number of Responsible Employees	583
b. Number of Confidential Advisors	8
Annual Training <i>(please include number and percentage)³</i>	
a. Completion rate of Responsible Employees	10/1.72%
b. Completion rate of Confidential Advisors	8/100%
Responsible Employee Reporting⁴	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who made false reports	0
i. Number of employees terminated	0
Power-Based Violence Formal Complaints⁵	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
Retaliation⁶	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	0
i. Retaliation occurred	0
ii. Retaliation did not occur	0

¹ June 29, 2021 is the effective date of the state statute for purposes of complying with the Title IX Coordinator reporting requirements under Act 472 for 2021-2022 Academic Year, Fall Semester only. Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of August 1st.

² In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

⁵ In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.



GRAMBLING STATE UNIVERSITY CHANCELLOR'S DATA REPORT

The Louisiana Board of Regents Uniform Policy on Power-Based Violence/Sexual Misconduct in accordance with Act 447 of the 2021 Regular Legislative Session require a Chancellor's Report to include number of Confidential Advisors and Responsible Employees, Annual Training, Responsible Employees Reporting, Power-Based Violence Formal Complaints, and Retaliation reports received.

The newly required training for Responsible Employees has not yet been developed by the Board of Regents (which has until January 1, 2022 to be developed) and the deadline for Responsible employees to be trained is the beginning of the Academic Year 2022-2023. However, 100% of GSU's Confidential Advisors have completed required training including information on power-based violence, trauma-informed interactions, Title IX requirements, state law on power-based violence, and resources for victims. Employees involved in implementing the student grievance procedures including those responsible for resolving Formal Complaints of policy violations have also completed new existing training materials thus far in 2021.

Additionally, 97.45% of GSU's responsible employees (supervisors) and 86.36% (non-supervisors) completed Sexual Harassment training in 2020.

****The Chancellor's (President's) Report includes Formal Complaints of Power-Based Violence and the disposition of the reports.***