

**Donald S. White, Sr.**

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**EDUCATION/CERTIFICATION**

2008	D.B.A.	LouisianaTechUniversity Major: Management Minors: Accounting and Quantitative Analysis
1987	M.B.A	GramblingStateUniversity Concentration: General Administration
1982	B.S.	Grambling State University Major: Management

**EMPLOYMENT HISTORY**

2012 - Present

Head, Management and Marketing Department, Grambling State University, Grambling, LA

Leads the departmental faculty, Addresses student concerns, schedule classes, recruit students, represent the university at conferences and other functions, evaluates students for graduation, evaluates faculty, works with student advisors and the registrar, approves faculty time sheets, prepare reports, work with staff, the Dean and other administers on special issues, teach and interact with a diverse group of stakeholders.

2011 - 2012

Director, Organizational Management Program (OMP), Wiley College, Marshall, Texas

Directs Wiley College's Accelerated Learning Program located in Shreveport, Louisiana. Addresses student concerns. Manages faculty (full-time and adjunct), class schedules, staff personnel, recruit students and faculty, evaluate staff personnel, prepare time sheets, prepare reports for and attend meetings of Vice President for Academic Affairs, Vice President for Student Affairs, Executive Vice President, and the Dean of Business and Technology. Also, works with admissions personnel, student advisors, the business office, the registrar's office. Interact with community leaders and representatives from corporations, hospitals, community colleges and churches. Teach at the Shreveport, LA site and the Marshall TX site.

Courses Taught:

Group and Organization Behavior, Senior Capstone Project, Operations Management for Managers, Principles of Management and Supervision, Organizational Leadership, Compensation and Benefits Administration, and Quality Management

## Teaching Related

2009 - Present Assistant Professor, Wiley College, Marshall, Texas  
2002-2009: Adjunct Professor, Wiley College, Marshall, Texas  
2000- 2008: Assistant Professor, Grambling State University (GSU)  
1988- 2000: Instructor, GSU Department of Management

## Non-Teaching Related

1990 -Present Owner/Operator Ten Bottom Acres and Real Estate  
1974 - 1986 Shipper, Stone Container Corporation, Hodge, LA  
1072 - 1974 New York Yankees, Baseball Player  
1980 - 1985 Area Vice President, Local 1505, United Paperworkers  
International Union

## RESEARCH / PROFESSIONAL WRITING ACTIVITIES

Marketing Plan for OMP at Wiley College, 2011

Assessment Report for OMP at Wiley College, Fall 2011

Assessment Report for OMP at Wiley College, Spring 2012

Program Review for OMP at Wiley College, Summer, 2012

ACBSP Accreditation Report, primarily Standards 4 and 6 of the Wiley  
College Self-Study. Fall 2011

**Note:** Visitation Team Representative requested permission from Wiley  
College Administration to use the final report as a model for other aspirant  
schools to follow.

Doctoral Dissertation: Attitudes Related to CEO Compensation,  
Defended June 2, 2008 - Advisor, Dr. Marcia Simmering Dickerson

## Journal Articles

Managing Diversity in the Workplace,” with Semere Haile, Journal of  
Business and Economic Studies, Vol IV, No 1, Winter 1995.

## Proceedings

**International Academy of Business and Public Administration  
Disciplines Conference:** “The Effects of Governmental Factors on CEO  
Compensation,” Donald S. White, Memphis, Tennessee, 2009.

## **Presentations**

Problems and Prospects of Diversity in the Workplace, Proctor & Gamble Mini Seminar Series, Grambling, Louisiana, February 2001.

Speech: Future References for Scholars, To Honor Graduates at Arcadia High School, Arcadia, LA, May 2002.

“Entrepreneurship” Grambling Troupe Boy Scouts with Dr. T. Emmanuel: 2001, Grambling, La.

## **Grant Writings**

Prepared and submitted grant proposal for Nissan, “Afro-American, Japanese Study Center,” with Semere Haile (not funded).

## **Other**

Keynote Speaker, “Life long Learning and Positive Thinking,” AITP Club, 1997.

“History of Free Masonry,” 15<sup>th</sup> Masonic District, Quitman, LA, September 1997.

Speech on the “State of BlackAmerica” to the 15<sup>th</sup> Masonic District, I.A. LewisSchool, Ruston, LA, April 1992.

Master of Ceremonies: “Martin Luther King, Jr. Prayer Breakfast”, December 3, 2007, Arcadia, LA

## **PROFESSIONAL DEVELOPMENT ACTIVITIES**

### **Seminars, Workshops, etc. Attended**

- AACSB Continuous Improvement Conference in Saint Louis, MO, Sept., 2013
- SACS-COCS, annual meeting in Dallas, TX, December 2012
- ERASER workshop: online grade book, Wiley College, Fall 2011
- Avid Strategies Workshop, Wiley College, Summer, 2011
- Master Teaching Workshop, conducted by Drs. Bahda and Brightman of GeorgiaStateUniversity, at GramblingStateUniversity, November 1996 And January 1997
- AACSB Continuous Improvement Seminar, Orlando, Fla., 1996
- Distance Learning Seminar, DelgadoCommunity College, New Orleans, LA
- Distance Learning Workshop, LouisianaStateUniversity, Baton Rouge, LA

- Entrepreneurship Case-writing Symposium, BabsonCollege, Wellesley, Mass., Fall 2004.
- Entrepreneurship Symposium, BabsonCollege, Wellesley, Mass., April, 2005
- SEE 21 - Entrepreneurship Educators Conference, BabsonCollege, Wellesley, Mass., June 2005.
- Black Graduate Students Association Conference, 2001, University of Arkansas, Fayetteville, ARK
- Black Executive Exchange Program Conferences, Atlanta, Georgia, 2000-2003.
- Black Executive Exchange Program Conference, Miami, Fla. 2005.
- Faculty Orientation and Training Session: Technology Applications, Wiley College, April 14, 21, and 28.
- Assessment and Learning Goals Workshop, GramblingStateUniversity, February 26-27, 2007.
- Technology, Learning and Assessment, Wiley College, Marshall, Texas, Fall 2006.

### **Memberships**

- Former Member, Southern Management Association
- Sire Archon Elect, Delta Kappa Boule
- Sigma Pi Phi, Shreveport, LA Chapter of The Grand Boule'
- Most Worshipful Prince Hall Grand Lodge of La, F&AM
- Former Member Grant Writing Board, City of Grambling Clinic Board, 2004

### **SERVICE**

#### **University**

- Member, Registration Committee, 2013 -Present
- Member, Sexual Harassment Committee, 2013-Present
- Chair, Graduate School Committee, GSU-COB
- Member, Wiley College Sexual Harassment Committee, 2010-2012
- Member, Wiley College Academic Council, 2009-2012
- Former Advisor, GSU Spirit Club.
- Chair, Dean's Search Committee (COB), 2002.
- Chair, Dean's Search Committee (COB), 2003.
- Member, Dean's Search Committee (COB), 2005.
- Member, Management Department Head Search Committee, 2006.
- Chair, Management and Marketing Department Head Search Committee, 2008.
- Charter Member, College of Business Alumni Homecoming Reception Committee, 2005.
- Former Liaison, Black Executive Exchange Program, 7 years.

- Member, Louisiana Board of Regents' Statewide College of Business Articulation Committee, 2001-2005.
- Charter Member, GSU Quarterback Club.
- Bayou Classic Career Fair, Assisted Founder and Coordinator for several years.
- Chair, College of Business Hall of Fame Committee.
- Member, Grambling State University Hall of Fame Screening Committee, 2008.
- Member, Black History Month Committee.
- Former Advisor, Grambling State Management Club.
- Former Advisor, Oklahoma Club.
- College of Business Internship Committee.
- Former Member, College of Business Assessment Committee.
- Conduct tutorial sessions for students with quantitative deficiencies.
- Former Chair, AACSB Students Subcommittee.
- Raised Funds to Honor Eddie Robinson and the Grambling Football Team for their last Black National Championship Team.
- Advised students and raised funds to take field trips: (1) Coca Cola's Corporate Headquarters, Atlanta, GA., (2) Kraft General Foods, Garland, TX, (3) H.E.B. Corporate Headquarters, San Antonio, TX.
- Negotiated with KansasState and Ford Motor Company officials to establish scholarships at KansasState for deserving Grambling Students.
- Accompanied Grambling students on GraduateSchool visits.
- Accompanied students on career development conferences to Houston (Houston Chronicle) and New Orleans (Shell Oil).
- Corporate Trips resulted in permanent jobs as well as internships.
- Recommended five students to Ford Motor Company for scholarships, all were successful for full tuition and several gained permanent employment at Ford.

## **Community**

- Volunteer Tax Preparer
- Volunteer Baseball Coach and Official
- Assistance Provider to the Elderly
- Mentor
- New Faculty Orientation, College of Business, "History of Grambling"
- Former Treasurer, MountCalmBaptistChurch
- Former Usher, MountCalmBaptistChurch
- Former Sunday School Teacher, MountCalmBaptistChurch
- Deacon, MountCalmBaptistChurch

## **HONORS AND AWARDS**

- Honoree at Wiley College's Faculty Appreciation Program for completing a research project with a student (Chad Mossman), Spring 2012
- Department of Management Teacher of the Year, 1995
- Man of The Year – Mt.CalmBaptistChurch 1996
- Nominated for Teacher of the year five times
- Former Two-Time AllState Baseball Player, State of Louisiana
- Drafted by the New York Yankees from High School
- Former All-District Football Player, State of Louisiana

## **REFERENCES**

Dr. Ghebreyeses, DepartmentHead, Economics,  
Southern University;Baton Rouge, LA (504) 274-2462.

Dr. Norris Larrymore, Assistant Professor-College of Business, St. John's  
University, 800 Utopia Parkway; Queens, NY 11439 (224) 420-6120

Dr. Joe L. Copes, Retired GSU Administrator and Professor, Shreveport, LA