

CURRICULUM VITAE

**Sharon White Johnson, Ph.D.**

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**PROFESSIONAL PROFILE/OBJECTIVE**

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- Accomplished Business Management professor with over twelve (12) years of teaching experience in higher education years of teaching experience in higher education (computer information systems, organizational behavior, quantitative methods, entrepreneurship, operations management, fundamentals of business, and human resource management).
- Over twenty-one (21) years of teaching experience in secondary school education (mathematics, physics, physical sciences, biology)
- Certification in online pedagogy, online course design, general science, physics, and mathematics.

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**EDUCATION**

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- **Doctor of Philosophy in Business Administration**, Jackson State University, College of Business, Jackson, MS, 2005  
SUPPORT AREA: Management  
DISSERTATION: *The Moderating Effect of Education on Entrepreneurial Characteristics and Firm Performance: An Examination of Black and Hispanic Firms in Selected Geographic Locations*
- **Master of Business Administration**, Grambling State University, College of Business, Grambling, LA, 1994  
SUPPORT AREA: Computer Information Systems
- **Bachelor of Science in Science Education**, Northeast Louisiana University currently the University of Louisiana – Monroe, Monroe, LA, 1978  
SUPPORT AREA: Physics and Mathematics

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**ACADEMIC HONORS AND AWARDS**

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**Grambling State University**

- 2014 Nominee for Professor of the Year
- 2012 – 2013 Certificate of Recognition for Superior Commitment and Dedication to Service-Learning

**Savannah State University**

- 2011 Outstanding Faculty/Staff at Savannah State University – Iota Phi Lambda Sorority, Inc., Savannah, Georgia

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**ACADEMIC/TEACHING EXPERIENCE**

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**Assistant Professor of Management**, Grambling State University, College of Business, Grambling, LA, 2012 to Present

- Taught Management courses to undergraduate students in class size averaging 28 students
- Hired by Grambling State University in August 2012

**Assistant Professor of Management**, Savannah State University, College of Business Administration, Savannah, GA, 2005 to 2012

- Taught Management courses to undergraduate students in class size averaging 25 students
- Hired by Savannah State University in July 2005

**Professor of Management**, Strayer University, School of Business, Savannah, GA, 2011 to 2012

- Taught graduate and undergraduate level Business Management courses in class size averaging 10 students

## **COURSES TAUGHT**

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### **Undergraduate(Grambling State University)**

Fundamentals of Business  
 Management Principles and Policies  
 Organizational Behavior  
 Applied Quantitative Methods  
 Operations Management

### **Graduate(Strayer University)**

Strategic Management  
 The Business Enterprise  
 Leadership & Organizational Behavior

### **Undergraduate(Strayer University)**

Principles of Management  
 Management Concepts

### **Undergraduate(Savannah State University)**

Introduction to Business  
 The Environment of Business  
 Management of Organizations (Off-line and Fully On-line)  
 Service and Non-Profit Management  
 Small Business Management & Ownership  
 Organizational Theory & Behavior  
 Labor - Management Relations  
 Small Business Entrepreneurial Strategy

## **TEACHING INTERESTS**

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- Organizational Behavior & Theory
- Quantitative Statistical Analysis
- International Business

## **PROFESSIONAL EXPERIENCE**

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### **CEO or Other Executive Positions In Companies**

None

### **Position In Companies That Are Related To Teaching Field**

**Administrative Duties – Savannah State University, Savannah, GA**

Coordinator of The Pipeline Program, Savannah State University, Office of Graduate Studies, Coordinate the advertisement, selection, orientation, and matriculation of high school and college students to graduate school 2008 –2011

#### **Owned Companies or Owned Businesses Related To Teaching Field**

None

#### **Consulting Related To Teaching Field**

None

### **SCHOLARLY CONTRIBUTIONS**

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#### **Peer Reviewed Journals (Cabell's Index Listing and others)**

- Crawford, E., Johnson, S., & Mosley, K. (2014). Administrative influences on mentoring activities of junior faculty at two institutions of higher education. *Focus on Colleges, Universities, and Schools*, 8(1).
- Mosley, K., Crawford, E., Johnson, S., & Hendricks, L. (2014). The perceived influence of mentoring activities on the professional development of junior faculty at two institutions of higher education. *National Forum Journal of Counseling and Addiction*, 3(1).
- Brown, U.J., III, Beale, R.L., & Johnson, S.W. (2011). Perceptions of entrepreneurial intentions & risk propensity: Self reliance and self-efficacy in college students. *Review of Business Research*, 11(5), 169-177.
- Johnson, S., and Simmons, E. (2009). Education, entrepreneurial characteristics, and firm performance. *Proceedings of the International Academy of Business Disciplines, Business Research Yearbook: Global Business Perspective*, Volume XVI 2009.

#### **Research Monographs**

None

#### **Books**

None

#### **Chapters**

##### **Book Chapter**

- The Mixed Blessings of Gentrification in an Antebellum City: The Case for Savannah, Georgia, Dr. Kenneth Jordan, Dr. Willie E. Johnson, Dr. Deden Rukmana, Dr. Sharon Johnson, Chp.9, p176. *African Americans in Georgia: A Reflection of Politics and Policy in the New South*, Ford, P.K. (ed.), Mercer University Press, Macon: Georgia, 2010.

#### **Peer Reviewed Proceedings**

- Brown, U., Beale, R. and Johnson, S.W. (2010). Perceptions of Entrepreneurial Intentions & Risk Propensity: Self-Reliance and Self-Efficacy in College Students. *Proceedings of the Decision Sciences Institute, Annual Meeting, 2010*.

## Peer Reviewed Conference Paper Presentations

### Panel Participant

- Crawford, E., Johnson, S.W., and Mosley, K (2011). Management of Organizations and Classroom Managers in Hybrid Courses. *8<sup>th</sup> Annual Southeast Coastal Conference on Languages & Literatures, Technology and Language, Section: Pedagogy, 2011*, Georgia Southern University, Statesboro, GA.

### Conference Participant

- Brown, U.J., III, Beale, R.L., Johnson, S.W. (2011). Perceptions of entrepreneurial intentions & risk propensity: Self reliance and self-efficacy in college students. *IABE-2011 Las Vegas Annual Conference*.
- Johnson, S. W. (2011). Management of Organizations and Classroom Managers in Hybrid Courses. Technology and Languages I, Teaching Faculty and Classroom Management in Hybrid Courses: Online and Offline Issues. *8<sup>th</sup> Annual Southeast Coastal Conference on Languages and & Literatures-SECCLL*, Georgia Southern University.
- Johnson, S. W. (2009). Education, entrepreneurial characteristics and firm performance. *Proceedings of the 21<sup>st</sup> Annual Conference of The International Academy of Business Disciplines, 2009*.

## Faculty Research Seminar (Symposium)

- Johnson, S.W. (January 2013). Presentation on “Online Teaching and Learning: Pedagogy vs Andragogy”, Grambling State University College of Business Research Colloquium.

## None-Peer Reviewed Journals

None

## Manuscripts Under Review

None

## Manuscripts In Progress

- Collaborative Education in Colleges of Business: Is It Realistic or a Mirage?

## Other

None

## Presentations and Workshops

## Book Reviews

None

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## RESEARCH INTERESTS

- Online teaching and learning
- Collaborative education in AACSB Colleges of Business

## **PROFESSIONAL SERVICE**

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Research Mentee of the Faculty/ Student Multidiscipline ooi Consortium for Teaching, Research, Learning and Development (ooiCTRLD): A non-profit global professional academic organization, Ruston, LA, <http://www.facultystudentconference.org>

## **UNIVERSITY SERVICE**

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### **Grambling State University**

- College of Business Search Committee for the Dean (August 2013 – November 2013)
- Library and Learning Resources Committee (2012 – 2013)
- Office of Service-Learning (2012 – 2013)
- Faculty Retreat (Fall 2013)

### **Savannah State University**

- Standing Committee (Establish the Honorary Doctoral Degree Committee and selection criteria) – Faculty Senate, 2010 - 2011
- SACS - MGA Southern Association of Colleges and Schools – Mission, Governance and Administration  
Regional accreditation covering eleven states (2008 – 2009)
- Logistics Officer - Faculty Senate Executive Team (2008 – 2010)
- Faculty Athletics Committee (2008 – 2009)
- Calendar Committee (2008 – 2012)
- Bookstore Committee (2007 – 2009)
- Library Committee (2007 – 2010)

## **COLLEGE OF BUSINESS SERVICE**

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### **Grambling State University**

- AACSB Standing Assessment Committee (2012 – Present)
- Intellectual Contributions Committee (2012 – 2014)
- OoiCTRLD Student Club Grambling Chapter – A Global Research Mentoring and Conferencing Organization (Spring 2014 – Present)
- Tourism Development Grant Program – Convention & Visitors Bureau (CVB), Ruston, Louisiana (November 2012)
- GSU College of Business Research Colloquia (Fall 2012 – Spring 2013)
- Academic Advising Workshop – College of Business, Augustine Dzathor, Ph.D. (October 2012)

### **Savannah State University**

- ELearning Team, College of Business Administration, Savannah State University, Savannah, Georgia (2009 – 2011)
- Student Support Committee College of Business Administration, Savannah State University, Savannah, Georgia (2008 – 2012)

- Student Sponsor of the Society for Advancement of Management, College of Business Administration, Savannah State University, Savannah, Georgia (2007 - 2011)
- BEEP Committee (Black Executive Exchange Program), College of Business Administration, Savannah State University, Savannah, Georgia (2005 to 2012)
- Interaction with Industry, “An Evening with Business Professionals”, College of Business Administration, Savannah State University, Savannah, Georgia (2005 to 2012)
- AACSB - Assurance of Learning Committee (2005 – 2006; 2009 - 2010) College of Business Administration, Savannah State University, Savannah, Georgia

## **COMMUNITY SERVICE**

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### **Monroe, Louisiana**

- Monroe City Schools, Wossman High School Jobs for America’s Graduates (JAG) Program, Monroe, Louisiana (2013 – 2014)
- Building Basic Skills: Solutions for Sector Partners (Webinar) (November 2012)

### **Savannah, Georgia**

- Parent University, College Boot Camp: How to Get Ready, Savannah High School, (January, 2011)
- MegaGenesis – Savannah, Sol C. Johnson High School, Program designed to promote a college-going culture by providing college and career information to all students and parents. (2011, 2012)
- American Cancer Society, Voices & Faces Breast Cancer Survivorship Unveiling, (October 2011, September 2010)
- Career Awareness, St. Philip African Methodist Episcopal Church, (August 2011, October 2009)
- Conflict Management Seminar, Effective Team and Group Management Workshops, St. Philip African Methodist Episcopal Church, (July 2009, September 2010)

## **PROFESSIONAL AFFILIATIONS**

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- Academy of Management
- Society for Advancement of Management
- Beta Gamma Sigma – National Business Honor Society

## **PROFESSIONAL DEVELOPMENT**

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### **Classes Attended**

#### **Grambling State University**

- Distance Learning Quality Online Assurance Certification (DLQOAC)  
February - March 2014
- Applying the Quality Matters Rubric (APPQMR) Certificate of Completion  
March 11, 2014
- Distance Learning TURNITIN Training  
November 2013
- Integrating Smartboard Technology in the Classroom - Information Technology Training Center  
October 2012
- Basic Smartboard Training – Information Technology Training Center  
September 2013  
October 2012
- Building Basic Skills: Solutions for Sector Partners  
November 2012

#### **Savannah State University**

- Microsoft Excel 2010 – Basic Training  
November – 2010
- Microsoft Powerpoint 2010 – Basic Training  
November – 2010

#### **Seminars Attended**

- Positioning, Planning, & Profiting: A Life Cycle Approach to Business Growth  
Mid-South Minority Business Council Continuum, Louisiana Small Business Development Center (LBDC) – University of Louisiana – Monroe, Louisiana  
July 2014
- Webinar – Fast-Track Your Assessment Planning for Success: Creating Assessment Plans That Faculty Can Believe In  
June 2014

#### **Workshops Attended**

- TRACDAT Workshop - Information Technology Training Center, Grambling State University  
September 2013
- Creating Assignments in Moodle and Creating Gradebooks in Moodle - Distance Learning, Information Technology Training Center, Grambling State University  
September 2012
- Mandatory Moodle Training – College of Business, Information Technology Training Center, Grambling State University  
September 2012

**Professional Certification**

- Grambling State University, Applying the Quality Matters Rubric (APPQMR), Certificate of Completion  
March 11, 2014
- Savannah State University, Certified On-Line Instructor (COI), E-learning 101, Facilitating Learning On-Line (FLO - State of Georgia) Certificate of Completion  
August 2007
- State of Louisiana Department of Education, General Science, Physics, and Mathematics, Lifetime Certification, Teaching Certificate Type A #052977

**GRANTS**

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**Sponsored**

None

**Non-sponsored**

None