

Initial Program Employer Focus Group Executive Summary

Focus Group Questions	Summary of Responses
If you have hired teachers who completed Grambling's initial certification program, what are your experiences with those teachers?	<ul style="list-style-type: none"> • Positive Experiences with new teachers • Strengths in the areas of instruction and planning. • Growth possibility in the area of dispositions.
For initial certification graduates, over the past three years, did the teacher know the content or master the content quickly?	<ul style="list-style-type: none"> • Teachers' mastery of the content is very strong!
What are a couple of ways your teachers, who graduated over the last three years, were able to engage the students?	<ul style="list-style-type: none"> • The new teachers were effective in engaging students.
How were the teachers able to teach ALL students, including those who are diverse along multiple levels—IEPs, Section 504, English Language Learners? Did you notice anything that was particularly effective?	<ul style="list-style-type: none"> • The new teachers are effective in dealing with diverse populations.
Can you think of ways in which the teachers work with other teachers and with parents?	<ul style="list-style-type: none"> • Collaboration is critical in both schools and the teachers have been successful with colleagues and parents.
What are some ways the teachers have used technology and that includes during the pandemic?	<ul style="list-style-type: none"> • Teachers engage in several ways of using technology. They are not only effective but also talented in this area.
What do you think are the strengths of our Program and what can we do better for the improvement of our candidates?	<ul style="list-style-type: none"> • The Grambling graduates are especially strong in readiness, planning for instruction and ability to work with diverse populations