**Measure 2: Satisfaction of Employers and Stakeholder Involvement** 

Grambling State University/Danielson Rubric									
	Initial n=4								-
	1-Ineffective 2- Effective: Emerging 3 – Effective	e: Pr	oficie	nt 4 -	- High	ly Eff	ective		
		Elementary Education Grades 1-5 n=3				Kinesiology-Pedagogy n=1			
InTASC	Domain 1: Planning and Preparation	4	3	2	1	4	3	2	1
4,5,7	1a: Demonstrating Knowledge of Content and Pedagogy		100%				100%		
1,2,6,7	1b: Demonstrating Knowledge of Students		75%	25%			100%		
6,7,8	1c: Setting Instructional Outcomes		75%	25%			100%		
7,8,9	1d: Demonstrating Knowledge of Resources		100%				100%		
3,4,7	1e: Designing Coherent Instruction		25%	75%			100%		
1,2,6	1f: Designing Student Assessments		100%				100%		
InTASC	Domain 2: The Classroom Environment	4	3	2	1	4	3	2	1
1,2,9,10	2a: Creating an Environment of Respect and Rapport	75%			25%		100%		
1,2,9,10	2b: Establishing a Culture for Learning	75%		25%			100%		
5,6,7,8	2c: Managing Classroom Procedures	33%	33%		34%		100%		
7,8,9,10	2d: Managing Student Behavior	33%	33%		34%		100%		
2,3,7	2e: Organizing Physical Space	33%	33%	34%			100%		
InTASC	Domain 3: Instruction	4	3	2	1	4	3	2	1
1,2,5,6,7,8	3a: Communicating with Students	25%	75%				100%		
6,7,8	3b: Using Questioning and Discussion Techniques		75%	25%			100%		
1,2,3,6	3c: Engaging Students in Learning	25%	75%				100%		
6,7,8,9	3d: Using Assessment in Instruction		100%				100%		
5,6,7,8,9	3e: Demonstrating Flexibility and Responsiveness	33%	33%	34%			100%		
InTASC	Domain 4: Professional Responsibilities	4	3	2	1	4	3	2	1
3,9,10	4a: Reflecting on Teaching		100%				100%		
6,8,9,10	4b: Maintaining Accurate Records		75%	25%			100%		
9,10	4c: Communicating with Families	33%	33%	34%			100%		
9,10	4d: Participating in a Professional Community		100%				100%		
5,9,10	4e: Growing and Developing Professionally	33%	33%	34%			100%		
3,9,10	4f: Showing Professionalism	75%	25%				100%		