

THIS IS A DRUG-FREE WORKPLACE

Understanding what a drug free workplace means and your responsibilities.



WHAT YOU NEED TO KNOW

- The State of Louisiana will not tolerate any substance abuse or use that imperils the health and well-being of its employees or threatens its services to the public.
- It shall be the policy of the State of Louisiana to maintain a drug-free workplace and workforce free of other substance abuse.

DEFINITIONS

- **Drug-Free Workplace** - a site for the performance of work in which employees are prohibited from engaging in the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance in accordance with the requirements of the Federal Drug-Free Workplace Act of 1988.
- **Controlled Substance** - any drug, substance, or immediate precursor in Schedules I through V of La. R.S. 40:964 or Section 202 of the Controlled Substances Act (21 U.S.C. 812). Revised May 27, 2014 State of LA Employee Substance Abuse & Drug-Free Workplace – Page 2
- **Criminal Drug Statute** - a criminal statute involving manufacture, distribution, dispensation, use, or possession of any controlled substance.
- **Conviction** - a finding of guilt (including a plea of nolo contendere) or imposition of sentences, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.



GEORGIA STATE UNIVERSITY STATEMENT OF POLICY

The use of illegal drugs and abuse of alcohol or other controlled substances, on or off duty, is inconsistent with law abiding behavior expected of all citizens.

Employees, who use illegal drugs or abuse alcohol or other controlled substances on or off duty tend to be:

1. Less productive
2. Less reliable
3. Prone to greater absenteeism
4. Ultimately, they threaten the State's ability to serve the public.

Review GSU Policy # 53014- DRUG-FREE WORKPLACE ACT OF 1988



POLICY # 53014

DRUG-FREE WORKPLACE ACT OF 1988

- Employees are given a copy of the employee [Substance Abuse and Drug-Free Workplace Policy #53014](#).
- Employees are informed that they must abide by the terms of the policy as a condition of employment and of the consequences of any violation of such policy.
- Notification of this policy is a part of new employee orientation.
- Review of this policy is presented annually to every employee.

BE GREAT

Employees are Grambling State University's most valuable resources and YOUR health and safety are of serious concern.



Grambling students chose US.
Let's always perform at our BEST!