



Policy # 20400

EDUCATIONAL ATTAINMENT SALARY SCHEDULE POLICY

Effective Date: August 1, 2016

Reviewed Date: March 15, 2022

Responsible Office: Finance

Division: Finance

I. PURPOSE/OBJECTIVE

To set forth the salary schedule for faculty and unclassified employees for the educational attainment of the doctorate degree.

II. STATEMENT OF POLICY

- A. An annual salary increment shall be paid to faculty members or unclassified employees upon completion of a doctoral degree program from a regionally accredited institution in a field appropriate to his/her employment.
- B. A faculty member or unclassified employee who has earned the doctorate degree shall be paid \$2500 above his/her current nine (9) month or twelve (12) month base salary.
- C. Salary adjustments shall become effective in the semester following the date of receipt of the diploma from the proper authority of the institution attended, excluding summer sessions.

III. REVISION/REVISED HISTORY

August 1, 2016-Effective Date