



Policy # 53008

**AT-WILL UNCLASSIFIED EMPLOYMENT POLICY
UNCLASSIFIED PERSONNEL HANDBOOK #53008.1**

Effective Date: June 19, 2009

Revised Date: July 9, 2026

Responsible Office: Human Resources

Division: Administration & Business Affairs

I. PURPOSE/OBJECTIVE

To inform unclassified administrative staff that employment is not guaranteed for any specified period of time.

II. STATEMENT OF POLICY

All unclassified administrative staff shall hold their administrative appointment at the pleasure or will of the President and the Board of Supervisors for the University of Louisiana System. The annual approval of the budget and personnel documents designating the salary and other personnel benefits for administrative personnel shall not constitute an implied nor expressed agreement for continued employment throughout that fiscal year but, are executed or approved solely for the purpose of budgeting and associated fiscal and administrative matters. Employees appointed to unclassified positions are not guaranteed employment for any specified period of time.

III. APPLICABILITY

This policy is applicable to all unclassified employees of Grambling State University.

IV. ACCREDITATION

Grambling State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, baccalaureate, master's, and doctorate degrees. GSU also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of GSU may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

V. REVISION/REVIEWED

July 8, 2020 - Revised

July 9, 2026 - Revised