



## **Policy # 53008**

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### **AT-WILL UNCLASSIFIED EMPLOYMENT**

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**Effective Date: June 19, 2009**

**Reviewed Date: July 8, 2020**

**Responsible Office: Human Resources**

**Division: Operations**

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#### **I. PURPOSE/OBJECTIVE**

To inform unclassified administrative staff that employment is not guaranteed for any specified period of time.

#### **II. STATEMENT OF POLICY**

All unclassified administrative staff shall hold their administrative appointment at the pleasure or will of the President and the Board of Supervisors for the University of Louisiana System. The annual approval of the budget and personnel documents designating the salary and other personnel benefits for administrative personnel shall not constitute an implied nor expressed agreement for continued employment throughout that fiscal year but, are executed or approved solely for the purpose of budgeting and associated fiscal and administrative matters. Employees appointed to unclassified positions are not guaranteed employment for any specified period of time.