

Policy # 58001

BLOODBORNE PATHOGENS EXPOSURE CONTROL PLAN

Effective Date: Revised Date:

Responsible Office: Safety & Risk Management

Division: Finance

I. PURPOSE/OBJECTIVE

To comply with the OSHA Bloodborne Pathogens Standard, 29 CFR 1910.1030.

II. STATEMENT OF POLICY

This policy is established to protect employees from anticipated exposures to bloodborne pathogens including, Hepatitis B Virus (HBV) and Human Immunodeficiency Virus (HIV). Employees include part-time, temporary, probationary, and employed students, who may, as part of their jobs, come into contact with persons, unconditioned primate animals, or items which are infectious or potentially infectious for bloodborne pathogens on a daily or near daily basis.

The exposure control plan is designed to minimize occupational exposure by identifying potentially exposed employees, routinely employing "Universal Precautions", and instituting engineering and work practice controls. The plan explains to all employees, Grambling State University's program for providing personal protective equipment and clothing, training, Hepatitis B vaccination, post exposure evaluation and follow-up, sign and label programs, and other provisions for those who may be exposed.

Training on the GSU Bloodborne Pathogens Exposure Control Plan is required for all employees upon employment and every three (3) years afterwards. Annual training is required for those employees who may be reasonably anticipated to come into contact with blood or other potentially infectious material. This group includes nurses, athletic trainers, police officers, custodians, facility repairman, plumbers, laborers, and laboratory assistants/technicians.