



## CHANCELLOR'S DATA REPORT

The Louisiana Board of Regents Uniform Policy on Power-Based Violence/Sexual Misconduct, in accordance with Act 472, requires a Chancellor's Report to include the number of Formal Complaints of power-based violence received by an institution, the number of Formal Complaints which resulted in a finding that power-based violence occurred, the number of Formal Complaints in which the finding of power-based violence violation resulted in discipline or corrective action, the type of discipline or corrective action, and the amount of time it took to resolve each Formal Complaint.

Additionally, Act 472 requires a Chancellor's report to include information about retaliation which includes the number of reports of retaliation and any findings of any investigations or reports of retaliation.

Over the course of this reporting period, Grambling State University received no reports of retaliation and four reports of power-based violence. Additionally, over the course of the reporting period, Grambling State University did not encounter any employees that filed false reports or failed to report. Two of the aforementioned reports of power-based violence were ultimately dismissed due to a lack of evidence and/or jurisdiction. The two remaining complaints of power-based violence are presently under investigation.

**\*The Chancellor's (President's) Report includes formal complaints of power-based violence, status and disposition of Title IX incidents and complaints.**

**Kennedy Jones, JD, LL.M.**  
Director, Office for Civil Rights & Title IX  
Title IX Coordinator

---

403 Main Street, GSU Box 4233, Grambling, Louisiana 71245 | Telephone: (318) 274-2660 · Fax: (318) 274-2660 · [www.gram.edu](http://www.gram.edu)

Grambling State University is a constituent member of the University of Louisiana System  
Accredited by the Southern Association of Colleges and Schools Commission on Colleges | Equal Opportunity Employer

# <sup>1</sup> Incident Report

**20    -20    Academic Year,           Semester**

| <b>Responsible Employee Reporting<sup>2</sup></b>                                                                                                                                                                                                              | <b>Total</b> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| a. Number of employees who knowingly made false reports<br>i. Number of employees terminated<br>b. Number of employees who knowingly failed to report<br>i. Number of employees terminated                                                                     |              |
| <b>Formal Complaints<sup>3</sup></b><br>a. Total number of formal complaints received<br>b. Number of formal complaints resulting in the finding of responsibility<br>c. Number of formal complaints resulting in discipline or corrective action <sup>4</sup> |              |
| <b>Retaliation<sup>5</sup></b><br>a. Number of reports received<br>b. Number of Formal Complaints received<br>c. Number of investigations<br>d. Findings<br>i. Retaliation occurred<br>ii. Retaliation did not occur                                           |              |

---

<sup>1</sup> **Instructions for Incident Report Form:** Identify the name of the institution or system submitting the report to include the information required in [RS 17:3399.13.1](#).

<sup>2</sup> Although not mandated by law, the Board of Regents requests statistics on Responsible Employees who knowingly fail to comply with [mandated reporting requirements](#), for data collection purposes.

<sup>3</sup> Although not mandated by law, this section should include the total number of **all formal complaints** received by the Title IX Office, including those related to power-based violence, Title IX violations, and [retaliation](#), for data collection purposes.

<sup>4</sup> Details regarding the type of discipline and/or corrective action taken, including the final disposition (if any), are provided in the corresponding incident report **within the accompanying Excel sheet**.

<sup>5</sup> This section should provide information on **retaliation** – the number of reports received, the number of formal complaints received, the number of investigations conducted, and the findings of those investigations.

**Title IX Coordinator's Incident Report**  
**(April-2025 - September-2025)**

2025-2026 Academic Year, Fall Semester

| Date Report Received [1] | Status of Report [2] | Date Formal Complaint Filed [3] | Type of Complaint [4] | Status of Formal Complaint [5]                | Basis for Complaint [6]                 | Disciplinary Status [7]                                     | Gender of Complainant [8] | Gender of Respondent [9] |
|--------------------------|----------------------|---------------------------------|-----------------------|-----------------------------------------------|-----------------------------------------|-------------------------------------------------------------|---------------------------|--------------------------|
| 4/1/2025                 | Closed               | 4/1/2025                        | Title IX              | Closed by req. of Complainant (51 days)       | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| 4/2/2025                 | Closed               | 4/2/2025                        | Title IX              | Closed due to lack of Jurisdiction            | Sexual Assault                          | Supportive Measures                                         | Female                    | Male                     |
| 4/3/2025                 | Closed               | 4/3/2025                        | Title IX              | Closed (3 days)                               | Stalking; Sexual Harassment; Harassment | Arrest; Termination                                         | Female                    | Male                     |
| 4/22/2025                | Closed               | 4/22/2025                       | Title IX              | Closed by req. of Complainant (44 days)       | Sexual Assault/Fondling                 | No Contact Order                                            | Female                    | Male                     |
| 4/27/2025                | Closed               | 4/27/2025                       | Title IX              | Closed due to lack of Jurisdiction            | Dating Violence                         | Supportive Measures                                         | Female                    | Male                     |
| 5/2/2025                 | Closed               | N/A                             | Title IX              | Closed due to reluctant Complainant (74 days) | Video Voyeurism                         | N/A                                                         | Female                    | Male                     |
| 6/24/2025                | Open                 | 6/24/2025                       | Power-Based Violence  | Pending Formal Investigation                  | Harassment; Discrimination              | Resignation                                                 | Female                    | Female                   |
| 7/31/2025                | Open                 | 7/31/2025                       | Title IX              | Pending Formal Investigation                  | Sexual Assault                          | No Contact Order; Emergency Removal                         | Female                    | Male                     |
| 8/5/2025                 | Open                 | 8/5/2025                        | Power-Based Violence  | Pending Formal Investigation                  | Harassment                              | No Contact Order                                            | Female                    | Male; Female             |
| 8/13/2025                | Closed               | 8/13/2025                       | Title IX              | Closed by req. of Complainant(13 days)        | Dating Violence                         | N/A                                                         | Male                      | Female                   |
| 8/20/2025                | Closed               | 8/20/2025                       | Title IX              | Closed (8 days)                               | Sexual Harassment                       | N/A                                                         | Female                    | Male                     |
| 8/25/2025                | Closed               | 8/25/2025                       | Title IX              | Closed by req. of Complainant (6 days)        | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| 8/28/2025                | Closed               | 8/28/2025                       | Title IX              | Closed due to lack of Jurisdiction            | Sexual Harassment                       | No Contact Order; Referred to appropriate University office | Female                    | Male                     |
| 9/4/2025                 | Closed               | 9/4/2025                        | Title IX              | Closed (5 days)                               | Sexual Harassment                       | Resignation                                                 | Female                    | Male                     |
| 9/11/2025                | Closed               | 9/11/2025                       | Title IX              | Closed by req. of Complainant (5 days)        | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| 9/15/2025                | Closed               | 9/15/2025                       | Power-Based Violence  | Closed (3 days)                               | Harassment; Discrimination              | N/A                                                         | Male                      | Male                     |
| 9/24/2025                | Closed               | 9/24/2025                       | Power-Based Violence  | Closed (11 days)                              | Sexual Misconduct                       | N/A                                                         | Male                      | Female                   |

[1] Pursuant to RS 17:3399.13.1, Title IX Coordinators are to track and report to the chancellor the investigation status of power-based violence reports. Although not required by state law, for data collection purposes, include information for reports of power-based violence, Title IX, and retaliation.

[2] Information as to whether the report ultimately resulted in the filing of a Formal Complaint and the allegations contained therein.

[3]List the filing dates of Formal Complaints involving power-based violence, Title IX, and retaliation.For ease of reporting, the Board of Regents recommends that the information provided by Title IX Coordinators in the third column be used as the basis for the Chancellor's report. This allows Title IX Coordinators to directly copy and paste their entries on Formal Complaints into the Chancellor's report.

[4] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.

[5] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[6] Type of behavior alleged in complaint.

[7] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

**Chancellor/Institution Data Report**  
**(April-2025 - September-2025)**

2025-2026 Academic Year, Fall Semester

| Date Formal Complaint Filed [1] | Type of Complaint [2] | Status of Complaint [3]                 | Basis for Complaint [4]                 | Disciplinary Status [5]                                     | Gender of Complainant [6] | Gender of Respondent [7] |
|---------------------------------|-----------------------|-----------------------------------------|-----------------------------------------|-------------------------------------------------------------|---------------------------|--------------------------|
| 4/1/2025                        | Title IX              | Closed by req. of Complainant (51 days) | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| 4/2/2025                        | Title IX              | Closed due to lack of Jurisdiction      | Sexual Assault                          | Supportive Measures                                         | Female                    | Male                     |
| 4/3/2025                        | Title IX              | Closed (3 days)                         | Stalking; Sexual Harassment; Harassment | Arrest; Termination                                         | Female                    | Male                     |
| 4/22/2025                       | Title IX              | Closed by req. of Complainant (44 days) | Sexual Assault/Fondling                 | No Contact Order                                            | Female                    | Male                     |
| 4/27/2025                       | Title IX              | Closed due to lack of Jurisdiction      | Dating Violence                         | Supportive Measures                                         | Female                    | Male                     |
| 6/24/2025                       | Power-Based Violence  | Pending Formal Investigation            | Harassment; Discrimination              | Resignation                                                 | Female                    | Female                   |
| 7/31/2025                       | Title IX              | Pending Formal Investigation            | Sexual Assault                          | No Contact Order; Emergency Removal                         | Female                    | Male                     |
| 8/5/2025                        | Power-Based Violence  | Pending Formal Investigation            | Harassment;                             | No Contact Order                                            | Female                    | Male; Female             |
| 8/13/2025                       | Title IX              | Closed by req. of Complainant(13 days)  | Dating Violence                         | N/A                                                         | Male                      | Female                   |
| 8/20/2025                       | Title IX              | Closed (8 days)                         | Sexual Harassment                       | N/A                                                         | Female                    | Male                     |
| 8/25/2025                       | Title IX              | Closed by req. of Complainant (6 days)  | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| 8/28/2025                       | Title IX              | Closed due to lack of Jurisdiction      | Sexual Harassment                       | No Contact Order; Referred to appropriate University office | Female                    | Male                     |
| 9/4/2025                        | Title IX              | Closed (5 days)                         | Sexual Harassment                       | Resignation                                                 | Female                    | Male                     |
| 9/11/2025                       | Title IX              | Closed by req. of Complainant (5 days)  | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| 9/15/2025                       | Power-Based Violence  | Closed (3 days)                         | Harassment; Discrimination              | N/A                                                         | Male                      | Male                     |
| 9/24/2025                       | Power-Based Violence  | Closed (11 days)                        | Sexual Misconduct                       | N/A                                                         | Male                      | Female                   |

[1] List the filing dates of Formal Complaints involving power-based violence, Title IX, and retaliation.

[2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.

[3] Status of investigation as it pertains to the complaint filed. If closed, include length of time taken to resolve complaint.

[4] Type of behavior alleged in complaint.

[5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.

[6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

**System Data Report**  
**(April-2025 - September-2025)**  
2025-2026 Academic Year, Fall Semester

| Institution                | Date Formal Complaint Filed [1] | Type of Complaint [2] | Status of Complaint [3]                 | Basis for Complaint [4]                 | Disciplinary Status [5]                                     | Gender of Complainant [6] | Gender of Respondent [7] |
|----------------------------|---------------------------------|-----------------------|-----------------------------------------|-----------------------------------------|-------------------------------------------------------------|---------------------------|--------------------------|
| Grambling State University | 4/1/2025                        | Title IX              | Closed by req. of Complainant (51 days) | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| Grambling State University | 4/2/2025                        | Title IX              | Closed due to lack of Jurisdiction      | Sexual Assault                          | Supportive Measures                                         | Female                    | Male                     |
| Grambling State University | 4/3/2025                        | Title IX              | Closed (3 days)                         | Stalking; Sexual Harassment; Harassment | Arrest; Termination                                         | Female                    | Male                     |
| Grambling State University | 4/22/2025                       | Title IX              | Closed by req. of Complainant (44 days) | Sexual Assault/Fondling                 | No Contact Order                                            | Female                    | Male                     |
| Grambling State University | 4/27/2025                       | Title IX              | Closed due to lack of Jurisdiction      | Dating Violence                         | Supportive Measures                                         | Female                    | Male                     |
| Grambling State University | 6/24/2025                       | Power-Based Violence  | Pending Formal Investigation            | Harassment; Discrimination              | Resignation                                                 | Female                    | Female                   |
| Grambling State University | 7/31/2025                       | Title IX              | Pending Formal Investigation            | Sexual Assault                          | No Contact Order; Emergency Removal                         | Female                    | Male                     |
| Grambling State University | 8/5/2025                        | Power-Based Violence  | Pending Formal Investigation            | Harassment;                             | No Contact Order                                            | Female                    | Male; Female             |
| Grambling State University | 8/13/2025                       | Title IX              | Closed by req. of Complainant(13 days)  | Dating Violence                         | N/A                                                         | Male                      | Female                   |
| Grambling State University | 8/20/2025                       | Title IX              | Closed (8 days)                         | Sexual Harassment                       | N/A                                                         | Female                    | Male                     |
| Grambling State University | 8/25/2025                       | Title IX              | Closed by req. of Complainant (6 days)  | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| Grambling State University | 8/28/2025                       | Title IX              | Closed due to lack of Jurisdiction      | Sexual Harassment                       | No Contact Order; Referred to appropriate University office | Female                    | Male                     |
| Grambling State University | 9/4/2025                        | Title IX              | Closed (5 days)                         | Sexual Harassment                       | Resignation                                                 | Female                    | Male                     |
| Grambling State University | 9/11/2025                       | Title IX              | Closed by req. of Complainant (5 days)  | Dating Violence                         | No Contact Order                                            | Female                    | Male                     |
| Grambling State University | 9/15/2025                       | Power-Based Violence  | Closed (3 days)                         | Harassment; Discrimination              | N/A                                                         | Male                      | Male                     |
| Grambling State University | 9/24/2025                       | Power-Based Violence  | Closed (11 days)                        | Sexual Misconduct                       | N/A                                                         | Male                      | Female                   |

- [1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the 'Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.
- [2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.
- [3] Status of investigation as it pertains to the complaint filed. If closed, include length of time taken to resolve complaint.
- [4] Type of behavior alleged in complaint.
- [5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.
- [6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.
- [7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.